

INVESTMENT POLICY TO PREVENT GLOBAL WARMING

The health of the Earth is essential to not just business, but also species survival.

The Health, Safety and Welfare of all the stakeholders in our business is the primary concern of the Directors of GripplE Ltd.

The business is publishing this policy to support investment decisions that will help prevent global warming through technological change.

- Any sustainability project will be given priority over any other capital investment with a similar Return on Investment.
- Any sustainability project with a Return on Investment of 5 years or less should be brought to the attention of the Directors of GripplE Ltd.
- A decision on any such project is mandatory within 3 months of project submission.
- The Directors undertake to use our personal and corporate presence to influence policy makers to legislate the requirement for such a policy for all businesses with more than 250 co-workers.
- Current or potential supplier and customer input is welcomed.

The Board of GripplE Ltd. Encourages all global stakeholders and employee shareholders to assist with the implementation of this policy and the identification of opportunities to do so.

A handwritten signature in blue ink, appearing to read 'Ed Stubbs', written over a faint horizontal line.

Ed Stubbs
Managing Director