

## Investment Policy To Prevent Global Warming.

*The OSL Group is dedicated to playing its part in the reduction of greenhouse gasses and is encouraging full participation by all employees. This Environment Investment Policy intends to contribute to the reduction of global warming through technological change and investment decisions.*

- *Any sustainability project will be given priority over any other capital investment with a similar return on investment.*
- *Any sustainability project brought forward to the OSL Group board will be logged in our Yokoten framework for review, and those with a return of 4 years or less will be prioritised.*
- *Decisions on such projects will be completed within 3 months of appearing on the framework*
- *The Directors undertake to use our personal and corporate presence to influence policy makers to legislate the requirement for such a policy for all businesses in the SME sector.*
- *The Group will work with our supply chain and customer base to enable change.*

For and on behalf of the Board of Directors

David Grey MBE  
**Executive Chairman**